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3 JUN 1975

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Employee Alcoholism and Drug Abuse Program

REFERENCE : Memo for D/Pers fr A/DDA dtd 31 Mar 75, subj: Program for the Prevention and Treatment of Alcoholism

1. In October 1974 the Office of General Counsel advised the Office of Personnel that the Agency was required under the provisions of P.L. 92-255 to develop a program for drug abuse, even though exempt from the provisions concerning the denial of employment based on drug abuse. Accordingly, OP drafted a Notice combining a new drug program with the existing alcohol program, in line with FPM Letter 792-7, 17 June 1974. The Notice has not been published, however, because of coordination difficulties which are still unresolved.

2. We agree with the A/DDA that the alcohol program, as well as the drug program, is of sufficient weight to be incorporated in the regulations system, and have drafted the attached HR [] In addition we believe that HNB [] is an appropriate vehicle to insure that the availability of these programs is published regularly and are attaching a precis of the program for this purpose.

3. With minor exceptions, the Office of Medical Services agreed with the original Notice announcing a drug abuse and alcohol program and should find the new Regulation acceptable. The Office of Security, on the other hand, expressed opposition to the establishment of a drug abuse program and did not concur in the original proposal. Hopefully the redrafted Regulation will reconcile their opposition to the requirement of the law to establish such a program. If not, it will require your consideration.

(Signed) F. W. M. Janney

F. W. M. Janney
Director of Personnel

Atts.

(32 NSA 12)

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